

## Compensation Committee Attendance Record

### Information on the Operation of the Compensation Committee

- (1) The Compensation Committee of the company consists of 3 members in the fourth term and 4 members in the fifth term, all composed of independent directors.
- (2) Current term of committee members :
- 1 The fourth term: from August 5, 2023, to June 7, 2023. °  
The fifth term: from August 4, 2023, to May 25, 2026.
2. In the fiscal year 2022, the fourth term committee held 2 meetings, and the fifth term compensation committee held 1 meeting, totaling 3 meetings (A). °

Attendance of the Fourth-Term Compensation Committee Members in Fiscal Year 2023 is as follows: :

Job Title	Name	Actual Attendance Count (B)	Delegate Attendance Count	Actual Attendance Rate (%) (B/A)	Remarks
Convener	WEI NAI-CHANG	2	0	100%	
Committee	WU CHUNG-JEN	2	0	100%	
Committee	HO MING-ZIH	2	0	100%	

Other matters to be recorded :

- If the Board of Directors does not adopt or amend the recommendations of the Compensation Committee, the board shall specify the date, period, agenda content, board resolution results, and the company's handling of the Compensation Committee's opinions (if the board-approved compensation is superior to the Compensation Committee's recommendation, the differences and reasons shall be specified): No such circumstances.
- For decisions of the Compensation Committee where members have opposing or reserved opinions and have records or written statements, the committee shall specify the date, period, agenda content, all members' opinions, and the handling of members' opinions: No such circumstances.

Attendance of the Fifth-Term Compensation Committee Members in the Fiscal Year 2023 is as follows

Job Title	Name	Actual Attendance Count (B)	Delegate Attendance Count	Actual Attendance Rate (%) (B/A)	Remarks
Convener	HO MING-ZIH	1	0	100%	
Committee	Wu, Ling-Ling	1	0	100%	
Committee	Wang, Yung-Chang	1	0	100%	
Committee	Tseng, Hsu-Wen	1	0	100%	

Other matters to be recorded :

- If the Board of Directors does not adopt or amend the recommendations of the Compensation Committee, the board shall specify the date, period, agenda content, board resolution results, and the company's handling of the Compensation Committee's opinions (if the board-approved compensation is superior to the Compensation Committee's recommendation, the differences and reasons shall be specified): No such circumstances.
- For decisions of the Compensation Committee where members have opposing or reserved opinions and have records or written statements, the committee shall specify the date, period, agenda content, all members' opinions, and the handling of members' opinions: No such circumstances.